

NEWSLETTER 2025

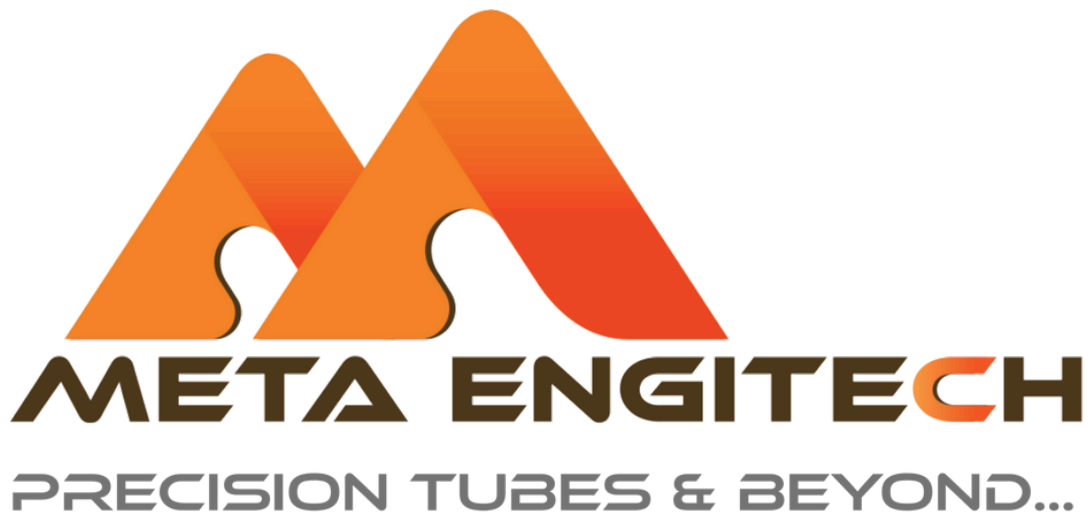


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MESSAGE FROM CEO DESK

Dear META ENGITECH FAMILY,

At Meta Engitech , we remain steadfast in our mission to transform bold ideas into engineering realities.

The first quarter of the year has laid a strong foundation—built on innovation, resilience, and our shared commitment to excellence. Each milestone we’ve achieved is a reflection of the collective effort, talent, and passion of our incredible team.

As we step into Quarter 2, we are energized by the momentum we've created. This next chapter brings with it fresh opportunities new product developments, enhanced customer solutions, and continued strides in technology and process optimization.

We're also deepening our focus on sustainability, digital transformation, and employee engagement, ensuring our growth benefits not only the business but also the wider community and environment.

We want to take a moment to thank every member of the Meta Engitech family—our dedicated team, trusted partners, and valued clients. Your unwavering belief in our vision is what drives us forward.

Let’s continue to embrace challenges with confidence, innovate with purpose, and work together to make the rest of the year even more impactful.

Thank you for being an essential part of the Meta Engitech journey.

The future we are building—together—is just getting started.

Regards,
Hemant Aggarwal
CEO, Meta Engitech



600+
EMPLOYEMENT
25000+
TONNES OF STEEL
TUBES PRODUCED

5000+
LINKDIN FOLLOWERS
15+ APPLICATIONS
3 PRODUCTS



CELEBRATING MILESTONE: COMPANY ACHIEVEMENT UNLOCKED IN LAST QUARTER

Congratulations to the entire META ENGITECH family on an exceptional first quarter!

Our relentless dedication, innovative spirit, and collaborative mindset have helped us unlock key milestones and set a strong foundation for the year ahead.

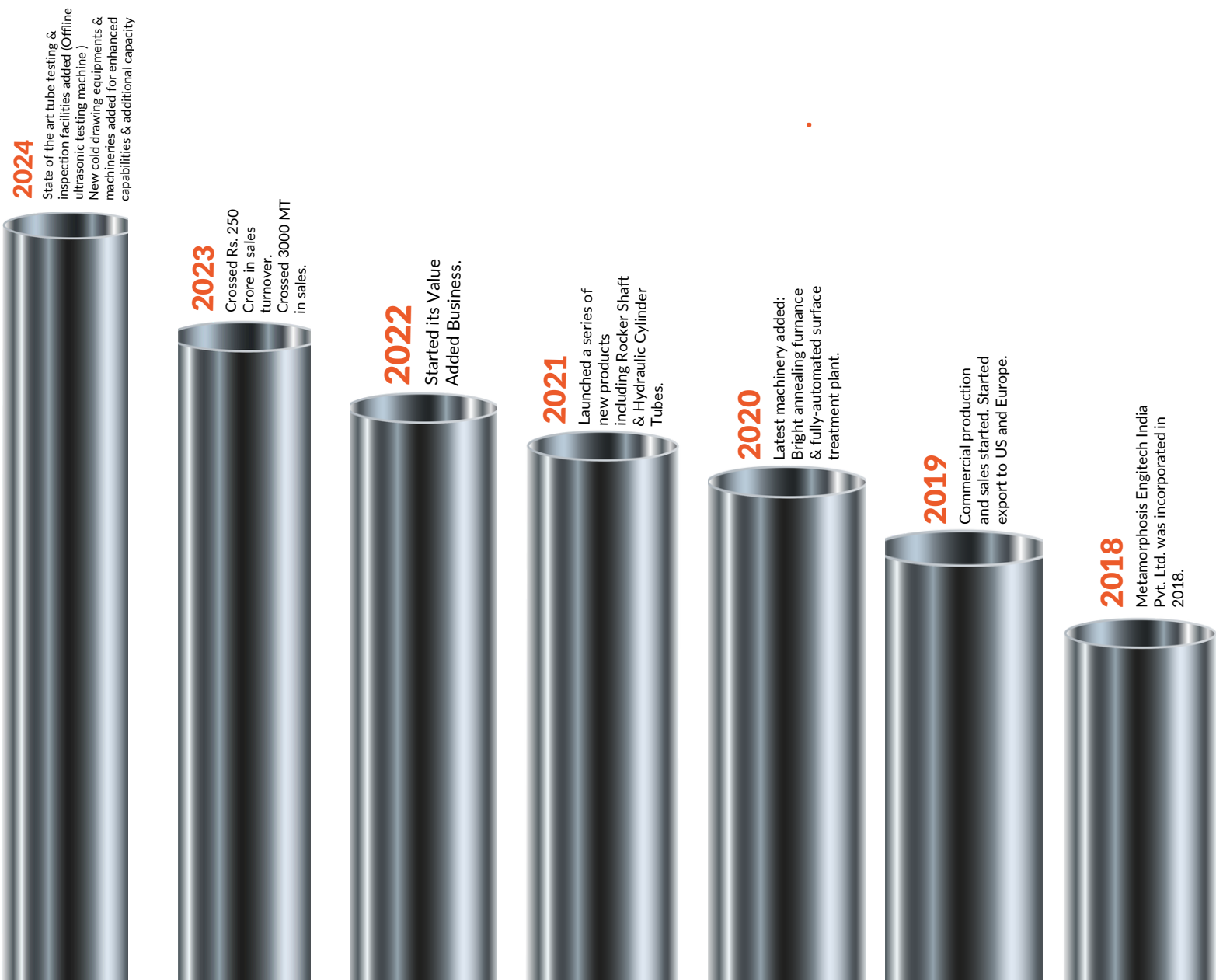
From enhancing operational excellence to strengthening client partnerships and pushing boundaries in hydraulic & precision tube manufacturing—we’ve proven once again what we can accomplish together.

Quarter 1 Highlights:

- Increased operational efficiency
- Expanded presence across key markets
- Product quality enhancements through CEW & DOM innovations
- Team-led process improvements and client success stories

As we move into Quarter 2, we are excited to build on this momentum with new product developments, sustainability initiatives, and digital innovation to better serve our clients and grow responsibly.

Let’s continue to raise the bar, support one another, and shape a future we can all be proud of.



EVENTS CELEBRATED AT META ENGITECH

Birthday Celebration – April 2025



**Employee of the
Year 2024–25 –
Shubhangi Raikar
(PPC Department)**

Birthday Celebration – May 2025



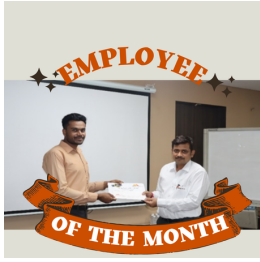
Birthday Celebration – June 2025



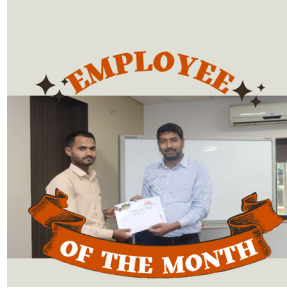
- ◆ Liquidated 273MT of non-allocable inventory
- ◆ Achieved 96% Plan vs Actual with zero mill waiting
- ◆ Maintained just 7% hollow inventory vs 20% target
- ◆ Ensured timely slit demand & transfer plans
- ◆ Led team training & skill development
- ◆ Key contributor to Special 19 & Barcoding Project
- ◆ Proactive tracking of Salem orders to prevent delays

EVENTS CELEBRATED AT META ENGITECH

Employee of the Month – April 2025 Mr. Arun Wagh – Maintenance



Employee of the Month – May 2025: Mr. Rahul Jadhav–Maintenance



- Project 1: Enabled 12-meter tube cutting by overcoming program and system limitations; achieved <15mm variation.
 - Project 2: Implemented critical safety interlocks and automation logic for DB120 machine post-installation.
- Impact: Improved safety, efficiency, and production flexibility.

Best Performance Team July 2025

- Logistics & Quality Team: Shubham Bandiwadekar, Gopal Boindwad, Sachin Faujdar, Tushar Karnkal
- Cleared 124 MT of unidentified stock, updated SAP & improved traceability
- Recovered value, optimized space & ensured zero post-project inventory gaps



Work Highlight: Energy Management & Power Distribution Optimization

Key Contributions:

- Ensured accurate energy meter parameters as per CT specifications
- Verified correct connected loads for each energy meter
- Reduced discrepancies between HT meter readings and plant machinery meters

Best Performance Team of The Month of April 2025 – Mechanical Maintenance Team – Unit 2

Dipak Thorat (A.M.)
Leader

Guru Billur
(Sr. Fitter)

Maruti Dumbare
(Sr. Fitter)

Govind Upadhyay
(Fitter – Contract)

Vishal Maulane
(Weldor – Contract)



Special Contribution to Family Day at Metaengitech – By Kiran Thorat 🏠👨👩👧👦



Kiran Thorat, from the Production-ERW Department at Metaengitech (since 2019), shares his heartfelt experience of contributing to Family Day – an initiative where employees invite their families to visit the workplace.

To make the event memorable, Kiran created a miniature model of the ERW mill, dedicating 2–3 hours daily after work for four months. Despite challenges in material collection and intricate detailing, he stayed committed.

The effort paid off when the model was showcased – it received overwhelming appreciation and was called “mesmerizing” by visitors.

Kiran expressed pride and gratitude, stating that this contribution deepened his connection with the Metaengitech family and made him feel even more valued.

5S Excellence Award – April 2025

Unit 1 – Dispatch, CTL & FG Zone - For consistent efforts in workplace organization, cleanliness, and adherence to 5S standards.

Unit 2 – Calibration Lab (Bay 4B) - For outstanding commitment to workplace discipline and visual management.



EVENTS CELEBRATED AT META ENGITECH

Safety Excellence Team of the Month –May 2025



Employee of the Department Month-May Mr. Anurag Chaudhary Maintenance



Employee of the Department Month-May- Mr. Santosh Kubade - Production-ERW



KAIZEN AWARD – April 2025

1ST Rank – NDT Testing – Section Tube for Turk Head for Tube Mill Maintenance Department



2nd Rank Pilger lock nut Maintenance Department



3rd – Buzzer installation for old RHF – Maintenance Department



KAIZEN AWARD – May 2025

1st Rank – TROLLEY SENSOR Maintenance Department



2nd Rank – Automatic Cleaning and Oil Recirculation in Pilger Tube Processing Pilger Department



3rd Rank –TUBE MILL – 03 Shear Cutter- Maintenance Department



Meta Engitech Celebrates World Environment Day!

Meta Engitech proudly celebrates World Environment Day reinforcing our commitment to sustainable engineering and eco-conscious manufacturing. As we shape the future with precision, we remain dedicated to protecting the planet with cleaner processes and greener innovations. Every tube we craft reflects not just quality, but responsibility. Let's continue engineering solutions that serve both industry and the environment. On 5th June 2025, our team came together for a 🌱 plantation drive at our premises, promoting sustainability and environmental responsibility.



Blood Donation Camp

14th June 2025

Meta Engitech proudly organized a CSR Blood Donation Camp in partnership with Jehangir Hospital at Unit 2, turning compassion into action.

Every drop counts, and our incredible employees stepped up to make a life-saving difference.

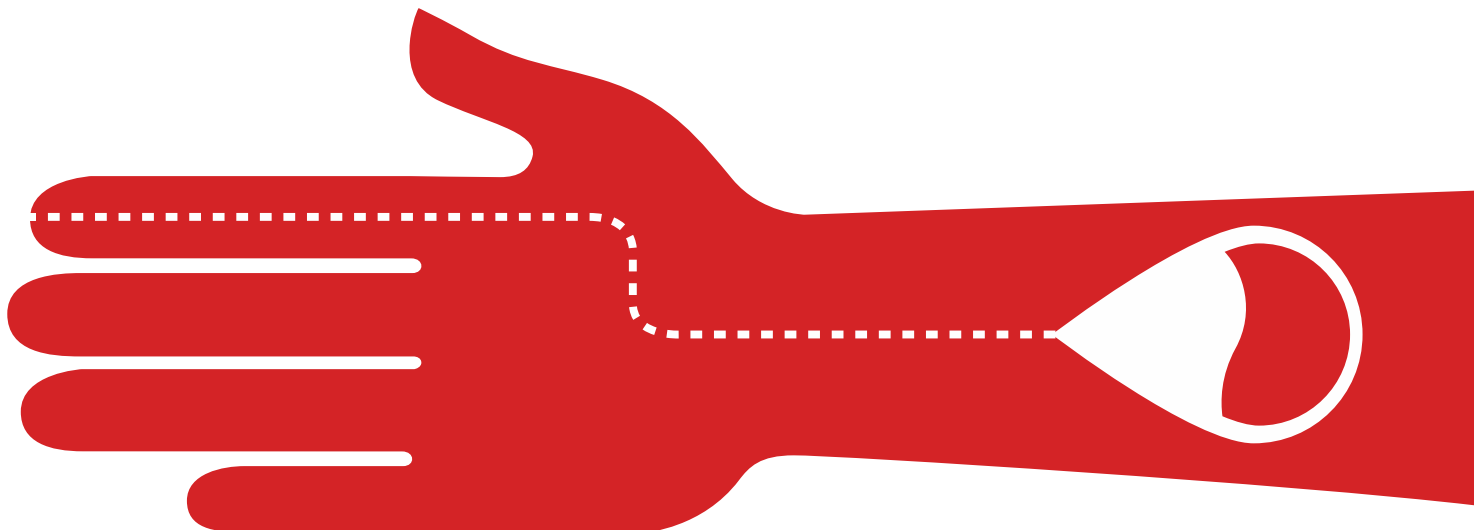
Your selfless contributions are a true reflection of our values—engineering with purpose, giving with heart.

Together, we don't just build machines—we build hope.

A Big Thank You to Our Life-Saving Heroes!

Your generous blood donations are a gift of life.

A B AB O — Every type matters. Every drop counts.



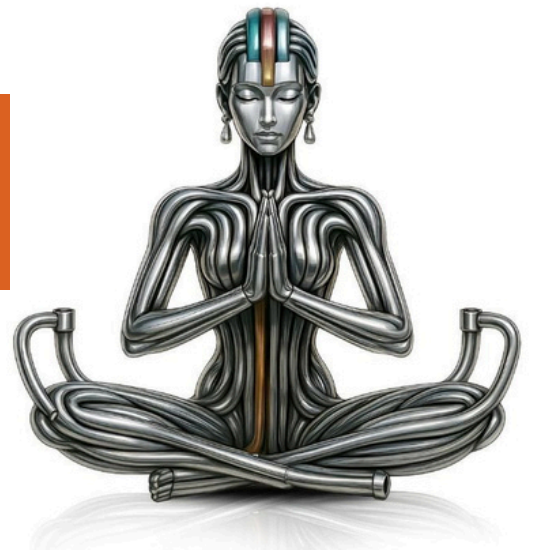
International Yoga Day

21st June at Unit 1 & Unit 2

Meta Engitech celebrated International Yoga Day with energy, unity, and mindfulness! Our team came together for a refreshing session of stretching, breathing, balancing, and healing. It was a beautiful reminder to pause, connect within, and embrace wellness in our daily lives.

A heartfelt thank you to all the participants who made this session meaningful and energizing. Your enthusiasm reflects our commitment to a healthy body, focused mind, and peaceful spirit.

Happy International
Yoga Day



Five Years Strong!

A big congratulations to **Shweta Kadam** for completing **5** wonderful years with **Meta Engitech** on 17th June!



Congratulations!
SHWETA KADAM

Celebrating 5 impactful years of excellence with Meta Engitech since 17th June 2020!

Your unwavering dedication, inspiring leadership, and HR brilliance have made a lasting mark on all of us.

Here's to many more milestones, continued growth, and shared success in the years ahead!



TRAINING SESSIONS



Surface Defect & In-Process Rejection - 01.04.2025



Micrometer - 02.04.2025



Surface Defect & In-Process Rejection - 16.04.2025



Google Sheets - 29.05.2025



Talent Management VS Performance Management - 30.05.2025



Customer complaint, Internal rejection issues, CAPA implementation, CSR - 22.06.2025

TRAINING SESSIONS



Employee Training Programs at Meta Engitech

Training Module

Surface Defect & In-Process Rejection
Micrometer Usage
Google Sheets
Talent Management vs. Performance Management
Customer Complaint Handling
Internal Rejection Analysis
Data Analysis
ERW Process Knowledge

Key Focus Area

Identifying and reducing quality issues in production
Enhancing precision in measurements
Improving digital efficiency and data handling
Understanding strategic HR practices
Strengthening client relations and resolution skills
Addressing root causes for internal quality issues
Interpreting data for smarter decisions
Deep dive into Electric Resistance Welding process

EMPLOYEE TESTIMONIALS

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Employee Testimonial

Working at Meta Engitech Pvt. Ltd. has been a transformative journey. The company not only fosters innovation and technical excellence but also truly values its people. From hands-on training to leadership opportunities, every day here is a step toward personal and professional growth. I'm proud to be part of an organization that builds with precision—and leads with purpose.

Sales Head
Metamorphosis Engitech India Private Limited



www.metaengitech.com

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Employee Testimonial

Meta Engitech is more than just a workplace—it's a platform where learning never stops. The exposure to advanced manufacturing processes and a culture of continuous improvement has helped me enhance both my skills and confidence. The leadership is approachable, and the teamwork here is second to none.

Quality Engineer
Metamorphosis Engitech India Private Limited



www.metaengitech.com

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Employee Testimonial

"Joining Meta Engitech was one of the best career decisions I've made. From day one, I've felt supported and challenged in all the right ways. The company's focus on innovation, employee training, and process excellence keeps us ahead in the engineering sector."

Production Supervisor
Metamorphosis Engitech India Private Limited



www.metaengitech.com

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Employee Testimonial

At Meta Engitech, I found a workplace that truly invests in its people. The training programs, employee recognition initiatives, and strong work ethic make it a dynamic environment to grow. Every day brings new opportunities to make a difference.

HR Executive
Metamorphosis Engitech India Private Limited



www.metaengitech.com



THANK YOU

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